

The November Union meeting will be Monday November 25th at 7:00 pm and will be in person and zoom. All are invited to join us! We continue to communicate through the **PUSH NOTIFICATIONS** for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Lansing Steward meeting will be Monday November 25th at 6:00 pm. All are welcome. There will be NO Flint or Saginaw Steward meeting in November.

Thanksgiving Holiday: all Union Halls will be closed Thursday November 28, 2024 and Friday November 29th.

December vacation check schedule: The last day to call to have your December vacation check pulled for in person pick up is Tuesday December 3rd at Noon. Pulled checks will be available at the Novi Hall Thursday December 5th after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday December 3rd. **All members that a receive ACH deposits, your vacation check will be on deposit Friday, December 6, 2024.** All Vacation checks will be dated Saturday December 7, 2024.

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL THE 1ST WEDNESDAY OF EACH MONTH from 8:00 am to 12 noon. Your next opportunity will be Wed. December 4th 2024. If you wish to book an appointment or just have questions give us a call 248-344-9494.

Shout out to our Instructors & Secretarial Staff as you keep everything running efficiently at the Local 25 Training Center!

Per the General Secretary Office of the International there will be NO Increase in the Per Capita Tax (your monthly Union Dues) effective January 1, 2025.

The Iron Workers Annual Children's Christmas Party is **SATURDAY DECEMBER 14, 2024** at the Novi Union Hall. Doors open at 9:30 am. We have a new Magic show starting at 11:30 - PLEASE arrive BEFORE the show starts. In addition to the show, the kids will enjoy face-painting & crafts; pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus. **We will have gifts for kids to age 10 and our party will end around 1:00 pm.**

The 2025 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All requests must be made by Friday March 7th and all Completed applications are due by **March 14, 2025**. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. **No walk-in foot traffic.**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

REMINDER: The IRONWORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issues is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

The **Iron Workers' Local 25 Retirees' Club**. The Retirees' meeting/luncheon will be Tuesday November 19, 2024 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday December 3, 2024 at 8:30 am in Novi. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday December 3, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in January 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at **12:00 pm**. All are Welcome.

The **Downriver Chapter** The next quarterly Retirees breakfast will be 9:00 am on January 17, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link:
<https://www.ironworkers.org/s/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime Ironworker John White #709359 passed away September 1, 2024 at the age of 85. He was a 60-year member survived by his spouse Janice White. His grandson is JIW Johnathan White-Newton #1510031. ***Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!***

This information is as of Submission Time for this Article (November 11, 2024 10:00 am E.S.T.).